

ONS000230  
PATENT

S.N. 09/805,969

*Please do not enter*

## AMENDMENTS TO THE CLAIMS

Please amend the claims as shown below:

Claim 1(Currently Twice Amended). An information management system organized to maintain an accurate representation of a list of data objects, comprising:

a first system of record coupled to receive data objects wherein the data objects include employee data;

a financial system of record external to the first system of record and coupled to receive financial data;

a centralized an-updating system external to the first system of record and external to the financial system of record, the centralized updating system coupled to receive the financial data from the financial system of record and coupled to receive the data objects from the first system of record and coupled to provide the data objects organized into a first list of data objects in a first format at predetermined intervals wherein the updating system includes a central directory containing a first database that includes data associated with the financial data and with the data objects wherein the data within the central directory is accessible by the financial system and the first system of record, the central directory coupled to receive the first list of data objects and further coupled to provide a second list of data objects in a second format to the updating system at the predetermined intervals, the centralized updating system coupled to receive changes in the financial data from the financial system of record and update the first database with the changes to the financial data; and

a security system external to the central directory, the security system containing a second database that includes a portion of the data of the first database wherein the second database is updated from the first database at the predetermined